****ADOPTED JULY 15, 2019****

TOWNSHIP OF DELANCO ORDINANCE 2019-11

AN ORDINANCE TO AMEND AN ORDINANCE ENTITLED "AN ORDINANCE OF THE TOWNSHIP OF DELANCO PROVIDING FOR AND DETERMINING THE RATE OF COMPENSATION OF OFFICERS AND EMPLOYEES"

BE IT ORDAINED AND ENACTED BY THE Township Committee of the Township of Delanco, County of Burlington, and State of New Jersey, that:

Section 1. Section 2 of the Ordinance entitled above to which this Ordinance is an amendment, is hereby amended to provide as follows:

Section 2. The rates of compensation of certain officials and employees shall be **effective on the first pay date in July 2019** and at the rate or within the range specified as follows:

PAID MONTHLY	RATE PER ANNUM
Mayor	\$ 4,200
Township Committee Member	3,600
Tax Assessor	20,000-30,000
Deputy Tax Assessor	100
PILOT Assessor	1,000-2,000
Tax Collector	11,000-15,000
PILOT Collector	500-1,500
Judge of the Municipal Court	7,500-10,000
Recreation Commission Secretary	1,000-3,000
Shade Tree Commission Secretary	1,000-3,000
Emergency Management Coordinator	1,500
Deputy Emergency Mgt. Coordinator	300-660
PAID MONTHLY	RATE PER HOUR
Police Matron	\$10.00-18.00
Clerk/Typist Temporary	10.00-18.00
Temporary Laborer	10.00-18.00
Township Administrator	40.00-55.00
Code Enforcement/Zoning Inspector	15.00-25.00

School Traffic Guards will be paid monthly according to the following pay scale based on continuous service:

Rate Per Hour	<u>YRS 1-2</u>	<u>YRS 3-5</u>	<u>6 YRS & OVER</u>
School Traffic Guard	\$13.26	\$15.39	\$17.40

PAID MONTHLY	RATE PER COURT SESSION
Public Defender	\$125.00 - 350.00
Court Officer	75.00 - 100.00
Court Clerk Typist/ Recorder	50.00 - 90.00
Dep. Court Administrator	50.00 - 90.00

PAID WEEKLY	RATE PER ANNUM
Chief Financial Officer	\$25,000-40,000
Township Clerk	60,000-80,000
Assistant Administrator	5,000-9,000
Municipal Court Administrator	25,000-46,000
Superintendent – Public Works	70,000-100,000
Recycling Coordinator	2,500-5,000
Police Secretary	27,000-45,000
Clerk Typist	15,000-45,000
Joint Land Use Board Secretary	15,000-25,000
Registrar of Vital Statistics	1,000-4,000
Deputy Registrar of Vital Statistics	500-1,500
Housing Officer	5,000-10,000
PW Working Foreman	1,750-3,000
PAID WEEKLY – PUBLIC WORKS	PER HOUR RATE
CDL Heavy Truck Driver/Heavy Equip. Operator III	\$28.00
CDL Heavy Truck Driver/Heavy Equip. Operator	15.31 - 21.87
Laborer	12.63 - 18.04
PAID WEEKLY	RATE PER HOUR
Administrative Clerk-Typist	\$15.00-25.00
Police Records Clerk	15.00-25.00
Janitorial	10.00-20.00
Dep. Court Administrator (for work in office)	15.00-20.00
Special Police Officer	15.00-22.00

Section 4. Salaries listed as Per Annum shall be paid based on the annual amount listed divided by 52 normal weeks in a year and paid either every week, or divided by 12 months and paid monthly as listed. Salaries listed in another unit of measure (hourly or per session) shall be paid based on actual time documented on approved records based on the time actually worked, and paid either weekly or monthly as listed.

Section 5. The rates of compensation for Township Employees as set forth above are base salaries only and shall be deemed the basis of Overtime. All additional and/or overtime compensation shall be paid in accordance with the Township's Personnel Practices Manual/Handbook or as provided for in collective bargaining or individual employment agreements

Section 6. Where rates are stated in ranges, the actual pay rate will be determined as provided for in collective bargaining or individual employment agreements or by the Township Committee.

Section 7. This Ordinance shall take effect upon the approval and publication of this Ordinance according to law and shall be effective as of the first pay date in July 2019.