

\*\*\*\*ADOPTED JUNE 13, 2016\*\*\*\*

TOWNSHIP OF DELANCO  
ORDINANCE 2016-6

AN ORDINANCE TO AMEND AN ORDINANCE ENTITLED "AN ORDINANCE OF THE  
TOWNSHIP OF DELANCO PROVIDING FOR AND DETERMINING THE RATE OF  
COMPENSATION OF OFFICERS AND EMPLOYEES"

**BE IT ORDAINED AND ENACTED BY THE** Township Committee of the Township of  
Delanco, County of Burlington, and State of New Jersey, that:

Section 1. Section 2 of the Ordinance entitled above to which this Ordinance is an  
amendment, is hereby amended to provide as follows:

Section 2. The rates of compensation of certain officials and employees shall be effective  
on the first pay date in 2016 and at the rate or within the range specified as follows:

**2016 PAID MONTHLY**

|                                   | <b><u>RATE PER ANNUM</u></b> |
|-----------------------------------|------------------------------|
| Mayor                             | \$ 4,200.00                  |
| Township Committee Member         | 3,600.00                     |
| Tax Assessor                      | 20,000-25,000                |
| Deputy Tax Assessor               | 100                          |
| Judge of the Municipal Court      | 7,500-10,000                 |
| Recreation Commission Secretary   | 1,000-2000                   |
| Shade Tree Commission Secretary   | 1,000-2000                   |
| Emergency Management Coordinator  | 1,200                        |
| Deputy Emergency Mgt. Coordinator | 300-600                      |

**2016 PAID MONTHLY**

|                                   | <b><u>RATE PER HOUR</u></b> |
|-----------------------------------|-----------------------------|
| Police Matron                     | \$10.00-18.00               |
| Special Police Officer            | 10.00-18.00                 |
| Clerk/Typist Temporary            | 10.00-18.00                 |
| Temporary Laborer                 | 10.00-18.00                 |
| Township Administrator            | 40.00-50.00                 |
| Code Enforcement/Zoning Inspector | 15.00-20.00                 |

School Traffic Guards will be paid monthly according to the following pay scale based on  
continuous service:

| <b><u>2016 Rate Per Hour</u></b> | <b><u>YRS 1-2</u></b> | <b><u>YRS 3-5</u></b> | <b><u>6 YRS &amp; OVER</u></b> |
|----------------------------------|-----------------------|-----------------------|--------------------------------|
| School Traffic Guard             | \$12.37               | \$14.36               | \$16.24                        |

**2016 PAID MONTHLY**

|                             | <b><u>RATE PER COURT SESSION</u></b> |
|-----------------------------|--------------------------------------|
| Public Defender             | \$125.00 - 250.00                    |
| Court Officer               | 50.00 - 90.00                        |
| Clerk Typist/Court Recorder | 50.00 - 90.00                        |

| <b><u>2016 PAID WEEKLY</u></b>       | <b>RATE PER ANNUM</b> |
|--------------------------------------|-----------------------|
| Chief Financial Officer              | \$25,000-38,000       |
| Tax Collector                        | 25,000-40,000         |
| Township Clerk                       | 55,000-75,000         |
| Assistant Administrator              | 5,000-8,000           |
| Municipal Court Administrator        | 25,000-35,000         |
| Superintendent – Public Works        | 70,000-95,000         |
| Police Secretary                     | 27,000-44,000         |
| Clerk Typist                         | 15,000-44,000         |
| Joint Land Use Board Secretary       | 15,000-28,000         |
| Registrar of Vital Statistics        | 1,000-4,000           |
| Deputy Registrar of Vital Statistics | 500-1500              |
| Housing Officer                      | 5,000-10,000          |
| Safety & Claims Coordinator          | 1,000-7,000           |
| Working Foreman                      | 1,750-2,500           |
| <b><u>2015 PAID WEEKLY</u></b>       | <b>RATE PER HOUR</b>  |
| Police Secretary                     | \$20.00-30.00         |
| Police Records Clerk                 | 14.00-20.00           |
| Janitorial                           | 10.00-17.00           |
| Dep. Court Administrator             | 15.00-22.00           |

Section 4. Salaries listed as Per Annum shall be paid based on the annual amount listed divided by 52 normal weeks in a year and paid either every week, or divided by 12 months and paid monthly as listed. Salaries listed in another unit of measure (hourly or per session) shall be paid based on actual time documented on approved records based on the time actually worked, and paid either weekly or monthly as listed.

Section 5. The rates of compensation for Township Employees as set forth above are base salaries only and shall be deemed the basis of Overtime. All additional and/or overtime compensation shall be paid in accordance with the Township's Personnel Practices Manual/Handbook or as provided for in collective bargaining or individual employment agreements

Section 6. Where rates are stated in ranges, the actual pay rate will be determined as provided for in collective bargaining or individual employment agreements or by the Township Committee.

Section 7. This Ordinance shall take effect upon the approval and publication of this Ordinance according to law and shall be effective as of the first pay date in January 2016.