ADOPTED OCTOBER 17, 2016

TOWNSHIP OF DELANCO ORDINANCE 2016-10 AN ORDINANCE TO AMEND AN ORDINANCE ENTITLED "AN ORDINANCE OF THE TOWNSHIP OF DELANCO PROVIDING FOR AND DETERMINING THE RATE OF COMPENSATION OF OFFICERS AND EMPLOYEES"

BE IT ORDAINED AND ENACTED BY THE Township Committee of the Township of Delanco, County of Burlington, and State of New Jersey, that:

Section 1. Section 2 of the Ordinance entitled above to which this Ordinance is an amendment, is hereby amended to provide as follows:

Section 2. The rates of compensation of certain employees shall be effective on the first pay date in 2016 and at the rate or within the range specified as follows:

2016 PAID WEEKLY – PUBLIC WORKS PER HOUR RATE

| CDL Heavy Truck Driver/Heavy Equip. Operator III | 26.12 - 26.38 |
|--------------------------------------------------|---------------|
| CDL Heavy Truck Driver/Heavy Equip. Operator | 14.28 - 20.60 |
| Laborer | 11.78 - 17.00 |

Section 4. Salaries are listed as hourly and shall be paid based on actual time documented on approved records based on the time actually worked, and paid weekly.

Section 5. The rates of compensation for Township Employees as set forth above are base salaries only and shall be deemed the basis of Overtime. All additional and/or overtime compensation shall be paid in accordance with the Township's Personnel Practices Manual/Handbook or as provided for in the applicable collective bargaining agreement.

Section 6. Where rates are stated in ranges, the actual pay rate will be determined as provided for in collective bargaining agreement.

Section 7. This Ordinance shall take effect upon the approval and publication of this Ordinance according to law and shall be effective as of the first pay date in January 2016.