

TOWNSHIP OF DELANCO

ORDINANCE 2025-8

AN ORDINANCE TO AMEND AN ORDINANCE ENTITLED “AN ORDINANCE OF THE TOWNSHIP OF DELANCO PROVIDING FOR AND DETERMINING THE RATE OF COMPENSATION OF OFFICERS AND EMPLOYEES”

**BE IT ORDAINED AND ENACTED BY THE** Township Committee of the Township of Delanco, County of Burlington, and State of New Jersey, that:

Section 1. Section 2 of the Ordinance entitled above to which this Ordinance is an amendment, is hereby amended to provide as follows:

Section 2. The rates of compensation of certain officials and employees shall be **effective on the first pay date in July 2025** or other date if so labeled, and at the rate or within the range specified as follows:

**PAID MONTHLY**

**RATE PER ANNUM**

Mayor	\$ 4,200
Township Committee Member	3,600
Tax Assessor	10,000-15,000
Deputy Tax Assessor	10,000-15,000
PILOT Assessor	1,000-2,000
Tax Collector	12,000-18,000
PILOT Collector	500-1,500
Judge of the Municipal Court	7,500-10,000
Recreation Commission Secretary	1,000-3,000
Shade Tree Commission Secretary	1,000-3,000
Emergency Management Coordinator	1,500
Deputy Emergency Mgt. Coordinator	300-660

**PAID MONTHLY**

**RATE PER HOUR**

Police Matron	Min Wage -20.00
Clerk/Typist Temporary	Min Wage -20.00
Temporary Laborer	Min Wage -20.00
Township Administrator	50.00 - 65.00
COH/Rental Housing Inspector	25.00 - 45.00
Chief Financial Officer	50.00 - 55.00
Civilian Police Agent	25.00 - 35.00

School Traffic Guards will be paid monthly according to the following pay scale based on continuous service:

<b><u>Rate Per Hour</u></b>	<b><u>YRS 1-2</u></b>	<b><u>YRS 3-5</u></b>	<b><u>6 YRS &amp; OVER</u></b>
School Traffic Guard	\$15.52	\$18.06	\$20.20

**PAID MONTHLY**

**RATE PER COURT SESSION**

Public Defender	\$125.00 - 350.00
Court Officer	75.00 - 110.00
Court Clerk Typist/ Recorder	50.00 - 110.00
Dep. Court Administrator	50.00 - 110.00

**PAID WEEKLY**

Township Clerk	70,000-85,000
Assistant Administrator	10,000-15,000
Deputy Clerk	30,000-50,000
Municipal Court Administrator	50,000-70,000
Superintendent – Public Works	70,000-115,000
Recycling Coordinator	2,500-5,000
Police Secretary	40,000-65,000
Clerk Typist	40,000-65,000
Joint Land Use Board Secretary	30,000-50,000
Registrar of Vital Statistics	1,000-4,000
Deputy Registrar of Vital Statistics	500-1,500
Housing Officer	5,000-10,000
PW Working Foreman	1,750-3,000
Facilities Maintenance Lead	5,000 - 5,500
Grounds Maintenance Lead	2,500 - 3,000
Code Enforcement/Zoning Officer	15,000-20,000
Construction Official/Building Sub-Code Official/Inspector	25,000-35,000
Electrical Sub-Code Official/Inspector	13,000-16,000

**RATE PER ANNUM****PAID WEEKLY**

Police Chief	\$149,625.00 eff. 1/25
	154,114.00 eff 7/25
Police Lieutenant	128,221.35
Police Sergeant	115,348.02 – 121,208.15
Patrol Officer	43,958.23 – 111,616.58

**RATE PER ANNUM****PAID WEEKLY – PUBLIC WORKS**

CDL Heavy Truck Driver/Heavy Equip. Operator	\$26.40 – 33.00
Driver	21.12 – 26.40
Laborer	19.80 – 24.75

**PER HOUR RATE****PAID WEEKLY**

Administrative Clerk-Typist	\$15.00-25.00
Police Records Clerk	15.00-25.00
Janitorial	15.00-25.00
Dep. Court Administrator (for work in office)	15.00-25.00
Special Police Officer	15.00-25.00

**RATE PER HOUR**

Section 4. Salaries listed as Per Annum shall be paid based on the annual amount listed divided by 52 normal weeks in a year and paid either every week, or divided by 12 months and paid monthly as listed. Salaries listed in another unit of measure (hourly or per session) shall be paid based on actual time documented on approved records based on the time actually worked, and paid either weekly or monthly as listed.

Section 5. The rates of compensation for Township Employees as set forth above are base salaries only and shall be deemed the basis of Overtime. All additional and/or overtime compensation shall be paid in accordance with the Township's Personnel Policies and Procedures Manual/Handbook or as provided for in collective bargaining or individual employment agreements

Section 6. Where rates are stated in ranges, the actual pay rate will be determined as provided for in collective bargaining or individual employment agreements or by the Township Committee.

Section 7.

This Ordinance shall take effect upon the approval and publication of this Ordinance according to law and shall be effective as of the first pay date in July 2025 or other date as labeled.

The above entitled ordinance was passed on first reading at a meeting of the Township Committee of the Township of Delanco on June 2, 2025. It will be further considered for final passage after a public hearing at the regularly scheduled meeting to be held on June 23, 2025 at the Municipal Building, 770 Coopertown Road, Delanco, NJ at 7:00PM at which time and place any persons desiring to be heard upon the same will be given the opportunity to be heard. Copies of this ordinance will be made available at the Municipal Clerk's office to members of the general public who shall request them.

Janice M. Lohr, RMC  
Municipal Clerk